JOHNSON CREEK SCHOOL DISTRICT

Personnel Committee Meeting Minutes Monday, April 8, 2019 District Board Room 6:00 p.m.

Committee Chair Duane Draeger called the meeting to Order.

Members Present: Duane Draeger, June Kolaske, Mark Siewert, Rick Wrensch (left at 7 p.m.)

Also present: Carol O'Neil, Heidi Hartz, Ken Johnson, Principal Melissa Enger, Pupil Services Director Stacy Pustina, and Superintendent Michael Garvey

Dr. Garvey verified that the meeting was posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Siewert/Kolaske to approve the agenda as posted. Motion Carried.

Motion by Siewert/Draeger to renew the teacher contracts as presented. Motion Carried.

Motion by Kolaske/Wrensch to maintain the current summer school teacher pay structure and place the language in the employee handbook. Motion Carried.

Motion by Draeger/Siewert to recommend to the full Board to set Mr. Fischer's 2019-2020 salary at \$58,500 and increase the contract to three years with the salary for 2020-2021 and 2021-2022 to be determined later but no less than the previous year. Motion Carried.

Motion by Kolaske/Siewert to recommend that Mrs. Christian and Mr. Perucco receive a \$1,500 increase in salary for the 2019-2020. Motion Failed.

Motion by Siewert/Kolaske to recommend to the full Board the following:

- Melissa Christian's 2019-2020 salary to be set at \$67,930
- Brett Perucco's 2019-2020 salary to be set at \$71,000
- Linda Moke's wage be increased to \$29 per hour
- Rebecca Stewart's 2019-2020 salary be increased to reflect an increase up to \$4 per hour at the discretion of the Superintendent
- Chad Hayes' 2019-2020 salary to be set at \$65,040
- Melissa Enger's 2019-2020 salary to be set at \$80,000
- Stacy Pustina's 2019-2020 salary to be set at \$78,580
- Lisa Krohn's 2019-2020 salary to be set at \$101,315
- Neil O'Connell's 2019-2020 salary to be set at \$92,940

Motion Carried.

(Mr. Wrensch left.)

Motion by Kolaske to increase the support staff hiring wage schedule to \$16 per hour. There was no second.

Motion by Draeger/Siewert to recommend to the full Board the following changes to the support staff hiring wage schedule.

- Eliminate the following positions
 - Custodian
 - o Food Service Aid
- Rename cooks to Cooks/Food Service
- Increase Lane A by \$3 and round to the nearest quarter
- Adjust Lane B to be 50 cents more per hour than Lane A
- Adjust Lance C to be 50 cents more per hour than Lane B

Motion by Wrensch/Siewert to recommend to the full Board to award wage increases to the returning support staff members not to exceed \$4 per hour rounded to the nearest quarter at the discretion of the Administrative team.

Motion by Siewert/Kolaske to adjourn. Motion Carried.

Respectively submitted,

Michael P. Garvey, Ph.D. Superintendent